Welcome to the Office of Faculty Development’s first edition of Faculty Developments. This new quarterly newsletter is designed to keep you informed on a range of current topics and resources for faculty. If you have information you would like to share, please feel welcome to offer your comments and suggestions. We look forward to hearing from you.

Sarah J. Kilpatrick, MD, PhD
Associate Dean for Faculty Development

Mission Statement
The mission of the Office of Faculty Development is to support faculty academic and professional success, to promote diversity, and to provide resources for Cedars-Sinai advancement and external achievement.

The academic success of Cedars-Sinai Health System is dependent on individual faculty academic and professional success, and a collectively diverse faculty. Thus, the academic enterprise is committed to providing tools that help foster personal growth, build collaborative and diverse relationships, and facilitate successful navigation of an academic career.
Cedars-Sinai Academic Appointment FAQs

Why should I apply for a Cedars-Sinai academic appointment?
Not only does a CSMC academic title acknowledge contributions to the Medical Center’s academic and clinical mission, it also provides several benefits. Academic titles may increase extramural funding opportunities and may allow for membership in scholarly societies. CSMC academic titles also provide recognition from the extramural community and institutional peers, and are commensurate with other institutions of higher learning.

How do I apply for an academic appointment?
There are four steps to apply: 1. Discuss your application with your Department Chair or Division Director to determine the appropriate series (Clinical Professorial Series or Professorial Series). 2. Provide names and email addresses of references to your Department Chair, who will solicit letters of evaluation. 3. Update your CV and prepare a self-statement. 4. Complete an online submission at http://research.csmc.edu/profseries on the internet, and http://web/research-and-education/academic-appointments/csmc-appointments on the CSMC intranet.

How long does the application and review process take?
Upon completion of a dossier by the candidate and Chair, and submission to Academic Human Resources, process time is typically 3-4 months.

Who can answer my questions about academic appointments or provide more information on the process?
Professorial Series Program Advisor:
Kimberly Fernandez, 310.423.4073
Kimberly.fernandez@cshs.org

Clinical Professorial Series Program Advisor:
Denise Gallagher, 310.248.8642
Denise.gallagher@cshs.org

Panel to Discuss CSMC Academic Appointments

Cedars-Sinai Academic Promotions and Appointments Council leadership will discuss the peer-review process and engage in conversation about academic appointments at CSMC. Please join us for this informative and interactive panel discussion.

Tuesday, November 12, 2013
5:30 p.m.
Harvey Morse Conference Center 1&2
Spotlight on Leadership Development at Cedars-Sinai

AAMC Early Career Women Faculty Professional Development Seminar
Farin Amersi, MD, Assistant Professor of Surgery and Associate Program Director of the General Surgery Residency Program was selected by the Office of Faculty Development to attend this seminar in July 2013. The seminar covered topics such as creating an academic portfolio, managing change, and acquiring communication skills to leverage oneself as a leader.

“The program was truly outstanding and helped me identify the personal and professional characteristics I need to develop for organizational and personal success. I would encourage all our women faculty at Cedars-Sinai to do this. It helps you set the groundwork to build a path to leadership.”

AAMC Minority Faculty Career Development Seminar
Jose Limon-Tello, PhD, post-doctoral scientist in the Inflammatory Bowel & Immunobiology Research Institute was selected to attend this professional development opportunity in September 2013. The seminar was designed for junior faculty and post docs who aspire to leadership positions in academic medicine. “The seminar was great. It offered a lot of useful and insightful information on early career development that I will personally use. There were also many opportunities for networking with other attendees as well as the speakers.”

Executive Leadership in Academic Medicine Fellowship (ELAM)
Ilana Cass, MD, Vice Chair of the Department of Obstetrics and Gynecology graduated from the year-long ELAM fellowship in 2012. ELAM’s program develops the professional and personal skills required to lead and manage in today’s complex healthcare environment, with special attention to the unique challenges facing women in leadership positions.

Inspired by her fellowship experience, Dr. Cass plans to play an active role in Cedars-Sinai faculty development. “There is an institutional will and recognition that we need to make progress. We need a pipeline of female faculty development at Cedars-Sinai, and I am committed to being one of those agents for change.”

Did You Know? "Faculty Vitae," an electronic publication by the AAMC contains news and professional development opportunities for academic medical faculty. This quarterly newsletter, published by the AAMC’s section on Faculty Development and Leadership Programs can be found at: https://www.aamc.org/members/gfa/faculty_vitae/
Mark Your Calendar!

Faculty Open Forum
Tuesday, November 5, 2013
4:30 p.m. - 5:30 p.m.
Harvey Morse Auditorium

Research Roundabouts for Research Faculty and Staff
Fridays, 4:00 p.m. - 5:30 p.m.
Mark Taper Rooftop
Weekly informal gatherings of research faculty and staff

New Faculty Orientation
Monday, November 18, 2013
7:45 a.m. - 12:00 p.m.
Harvey Morse Auditorium

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