Faculty Development Commitment to Diversity
The Office of Faculty Development is currently accepting applications for the 2015 AAMC Minority Faculty Career Development Seminar. This 3-day seminar provides participants with real-world guidance and tools for pursuing career advancement in academic medicine, developing key professional competencies, building skills in grant writing and communications, and expanding their network of colleagues and role models. This seminar is designed for junior faculty and postdocs who aspire to leadership positions in academic medicine. Previous Cedars-Sinai attendees include Jose Limon-Tello, PhD, Biomedical Sciences, and Milton Little, MD, Surgery.

To apply, please submit the following to Denise Gallagher (denise.gallagher@csms.org) by June 1, 2015:
1. Self-statement outlining your interests and why you believe this seminar will contribute to your success in academic medicine. (Please limit to 250 words)
2. Statement of support from your Division Director or Department Chair
3. Up-to-date CV

Program Details:
AAMC Minority Faculty Career Development Seminar
Date: September 18-21, 2015
Location: The Westin Buckhead Atlanta, Atlanta, Georgia
CSMC Application Deadline: June 1, 2015
http://www.aamc.org/meetings

Faculty Member Attends Unconscious Bias for the Health Professions Seminar
The Office of Faculty Development recently supported Rodrigo Alban, MD’s attendance at the evidence-based, one-day workshop on unconscious bias. “Strength lies in differences, not in similarities. The powerful effect of diversity has become more evident in this multi-cultural society and understanding bias towards the diverse and how to avoid it becomes paramount in healthcare positions. In February I was fortunate to attend a workshop on unconscious bias for the healthcare professions sponsored by the AAMC. I am extremely grateful for the opportunity offered and look forward to continue to embrace diversity and engage in this most important conversation.”
Rodrigo F. Alban, MD FACS, is the Associate Director Performance Improvement, and Associate Program Director in the Department of Surgery.

2015 Summer Scholars Program
Beginning in July, five underrepresented minority students from Charles Drew University of Medicine and Science will participate in a ten week summer research internship with Cedars-Sinai faculty. Participating mentors are: Rodrigo Alban, MD, Roberta Gottlieb, MD, Enrique Lopez, PsyD, Tyler Pierson, MD, and Margareta Pisarska, MD. This is the second year the Office of Faculty Development will be partnering with Charles Drew University with financial support from Shlomo Melmed, MD.
Cedars-Sinai Academic Appointments

Congratulations to the most recent CSMC academic appointment holders:

**Appointments**

**Assistant Professors**
- Nakamura, Mamoo, MD, Medicine
- Pierson, Tyler, MD, PhD, Neurology, Pediatrics
- Sharif, Behzad, PhD, Biomedical Sciences
- Waldron, Richard, PhD, Medicine
- Yong, Yue, PhD, Radiation Oncology

**Associate Professors**
- Berman, Benjamin, PhD, Biomedical Sciences, Medicine
- Kittleson, Michelle, MD, PhD, Medicine
- Shah, Aamir, MD, Surgery

**Professors**
- Hage Antoine, MD, Medicine
- Lu, Shelly, MD, Medicine
- Patel, Jignesh, MD, Medicine
- Roberts, Pamela, PhD, Physical Medicine and Rehabilitation

**Professors continued**
- Sherman, Randolph, MD, Surgery
- Sicotte, Nancy, MD, Neurology

**Promotions**

**Associate Professors**
- Mathur, Ruchi, MD, Medicine
- Tcherniantchouck, Oxana, MD, Pathology and Laboratory Medicine

Cedars-Sinai Professorial Structure Enhancements

Shlomo Melmed, MD, Senior Vice President, Academic Affairs and Dean of the Medical Faculty, and Bruce Gewertz, MD, Vice Dean, Academic Affairs recently announced enhancements to the CSMC Professorial Structure. The research-based “Professorial Series” and the clinical-education based “Clinical Professorial Series” were restructured to three tracks: **Physician/PhD Investigator, Clinical Scholar, and Clinical Educator** to better recognize individuals who make significant contributions to clinical scholarship and important contributions to collaborative research projects.

Processes for appointment, promotion, and mid-point review remain unchanged, and Chairs will continue to make recommendations for track and rank.

**General Review Criteria by Track**

<table>
<thead>
<tr>
<th><strong>Physician/PhD Investigator</strong></th>
<th><strong>Clinical Scholar</strong></th>
<th><strong>Clinical Educator</strong></th>
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<tbody>
<tr>
<td><strong>Teaching</strong></td>
<td>Teaching</td>
<td>Teaching</td>
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<tr>
<td>‣ Excellence in teaching</td>
<td>‣ Excellence in teaching</td>
<td>‣ Exemplary teaching and educational leadership</td>
</tr>
<tr>
<td><strong>Research and Scholarship</strong></td>
<td>Clinical scholarship and investigation</td>
<td>Clinical work</td>
</tr>
<tr>
<td>‣ High quality basic or clinical research</td>
<td>‣ Significant clinical contributions and high quality clinical service</td>
<td>‣ Rigorous, novel, and innovative clinical contributions</td>
</tr>
<tr>
<td>‣ Rigorous, novel, innovative and independent research program</td>
<td>‣ Rigorous, novel, innovative clinical trials program, educational outcomes research or creation of innovative biotechnologies</td>
<td>‣ High quality clinical service</td>
</tr>
<tr>
<td>‣ Extramural, peer-reviewed federal or national funding</td>
<td>‣ Peer-reviewed publication required, funding considered but not required</td>
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For additional information on academic appointments please visit the intranet website: [http://web.csmc.edu/research-and-education/academic-appointments/csmc-appointments/](http://web.csmc.edu/research-and-education/academic-appointments/csmc-appointments/)
Faculty Development Summer Series: Ongoing Academic Excellence at Cedars-Sinai

The Office of Faculty Development is pleased to announce the Faculty Development Summer Series: Ongoing Academic Excellence at Cedars-Sinai. Prominent Cedars-Sinai faculty will give lectures highlighting their innovative and cutting-edge research on three Tuesdays this summer. All faculty are welcome to attend.

The Future of Disease Monitoring: Wearable Biosensors, Social Media, and Smartphone Applications
By: Brennan Spiegel, MD
Tuesday, June 9, 2015
5:00 p.m.- 6:00 pm
ECC-C

"Healthcare has forever changed with the advent of wearable sensors like FitBit and the Apple Watch, smartphone apps, social media, and electronic health records. Is the excitement all hope or just hype? Also, learn about technologies that bring patients and doctors closer together, and review how Cedars-Sinai is redefining the future of digital health."

Therapeutic Regeneration of the “Irreversibly” Injured Human Heart
By: Eduardo Marban, MD, PhD
Tuesday, July 21, 2015
5:00 p.m.—6:00 p.m.
AHSP PEC 8

“Results of stem cell trials force re-evaluation of traditional teaching regarding the heart’s ability to heal. New directions being pursued will be discussed.”

Using Stem Cells to Model and Treat Neurological Diseases
By: Clive Svendsen, PhD
Tuesday, August 11, 2015
5:00 p.m.—6:00 p.m.
AHSP PEC 8

“With the advent of creating powerful induced pluripotent stem cells from any patient with any disease—a new era of personalized medicine is within reach. This seminar will summarize the state of the art in this field and explain how these cells are being used to study and treat diseases such as ALS, Huntington's and Parkinson's.”

Book Review: Crucial Accountability
Patterson, Grenny, Maxfield, McMillan, and Switzler (2013)
By: Teryl K. Nuckols, MD, MSHS
Director, Division of General Internal Medicine
Department of Medicine

"[There are] a few individuals who routinely find a way to hold others accountable, and they do so in a manner that not only solves the problem but also improves their relationship. They find a way to be both honest and respectful — and rarely have to invoke their formal authority to get things done.”

This clearly written and concise NY Times bestseller strives to help readers develop skills that are applicable to all sorts of relationships.
Mark Your Calendar!

Commencement—PhD Program in Biomedical Sciences and Translational Medicine
Wednesday, June 10, 2015
4:00 p.m.
Harvey Morse Auditorium

Research Roundabouts for Research Faculty and Staff
Fridays, 3:00 p.m. - 4:30 p.m.
Mark Taper Rooftop

New Faculty Lunch
Thursday, June 18, 2015
12:00 p.m. - 1:00 p.m.
AHSP PEC 5

Association for Women in Science Coffee Hour
Second Tuesday of the Month
4:00 p.m. - 5:00 p.m.
Davis 1004

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