

PROFESSIONAL CONDUCT AND ATTIRE

The Department of Surgery expects the highest professional and ethical conduct from the residents in the department. Residents represent the department and the private practices of the attending staff in their daily interactions.

Residents are expected to interact with patients in a courteous manner, displaying empathy, compassion and respect. They are also expected to interact with the nursing and ancillary staff in a professional manner, showing mutual respect and cooperation.

Proper attire, including a shirt and necktie for men and appropriate similar dress for women should be worn at all times. The Department of Surgery does not approve of tee shirts, jeans, or sneakers being worn to conferences or on the floors even during call at night or on weekends. Wearing scrub clothes out of the Operating Suite is strongly discouraged. Residents are responsible for keeping their lab coats clean and repaired.

Additional requirements, in accordance with hospital administrative policy are as follows (HRM00063):

- All personnel are required to wear photo identification. The identification tag is to be worn with the picture visible.
- All clothing must be consistent with the community standard for health care, and not attract undue attention or serve as a distraction to others. It must also be appropriate to the type of work being performed and take into account the expectations of the customer served.
- Jewelry and other accessories shall be minimized. No more than two earrings per ear shall be worn. Body piercing anywhere other than the ear shall not be displayed.
- Sweat bands are not permitted.
- Management reserves the right to request an employee to cover tattoos or any other body art that may be offensive to some patients.
- Socks or stockings are required by all personnel involved in direct patient care and interactions.
- Scrub attire will be provided by Linen Services on a routine basis.
- Personnel will don scrub attire on arrival and remove prior to leaving work.
- Scrub attire is not permitted off the hospital property for any reason.
- Excellent grooming standards are to be maintained at all times while on duty.