

Career Day: An Opportunity for Impact and Purpose

Over the past several months, twenty-three faculty members participated in career days at local schools. This is part of an ongoing effort to introduce students from underrepresented and disadvantaged backgrounds to careers in healthcare.

Career day events begin to address the growing mismatch between the existing healthcare workforce and California's increasingly diverse population. "People of color will make up the majority of Californians by 2030, but they remain severely underrepresented in the health workforce," according to the California Future Health Workforce Commission report. By showing students someone with a successful career in medicine or science, someone who perhaps looks more like them, career day events encourage underrepresented students to develop an interest in healthcare careers. Making these kinds of connections within our communities is a vital first step in increasing the diversity of the healthcare workforce.

The benefit of career days extends beyond piquing students' interest. For faculty, it can be an effective way to minimize burnout. Faculty who present on their career path and what motivates them are rewarded knowing they are having a positive effect on the lives of these students. Presenters connect with the students, take stock of their accomplishments, and focus on the positive aspects of a career in healthcare.

"Career day for me is really a reminder that what we do is really special. I think we all get so caught up in the day to day and are understandably burned out by so much of it. I get a ton of fulfillment from getting to share what I do and see a roomful of kids excited about it." –**Melissa Wong, MD**

The Office of Faculty Development and Diversity will continue to offer opportunities to participate in career days. Please join us at future events and continue this important work.



Fairfax High School Career Day

From left to right: Oana Dumitrascu, MD (Neurology), Kimberly Gregory, MD (OB-GYN), Priya Soni, MD (Pediatrics)

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Career Days 2019

Madison Middle School



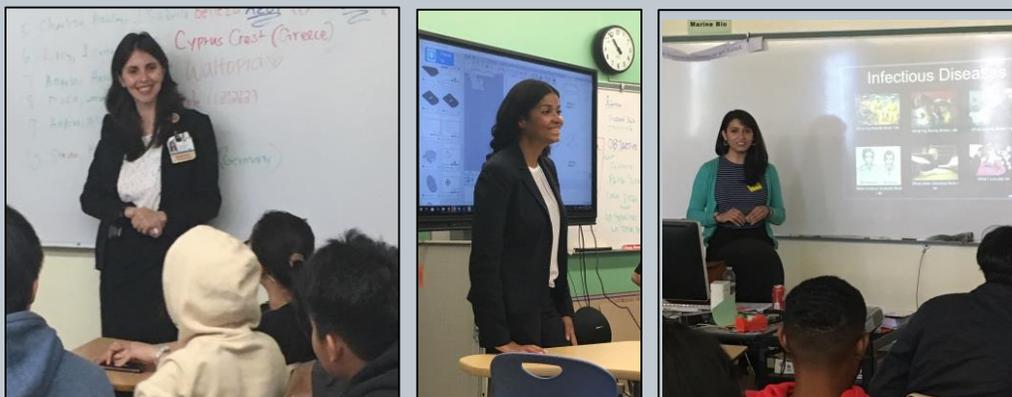
John Burroughs Middle School



Clockwise starting with top left: Ilana Cass, MD (OB-GYN), Gerardo Ramirez (Academic Affairs), Mitch Martens (Employee Wellness), Maily Faraut, PhD (Neurology), Jyoti Ruparel, MD (Pediatrics)

Clockwise starting with top left: Maurice Garcia, MD (Surgery), Erica Wang, MD (OB-GYN), Melissa Wong, MD (OB-GYN), Nicole Van Groningen, MD (Medicine), Chrystal Reed, MD, PhD (Neurology)

Fairfax High School



From left to right: Oana Dumitrascu, MD (Neurology), Myriam Almeida-Jones, MD (Pediatrics), Priya Soni, MD (Pediatrics)

Graduate Medical Education Offers Inaugural Arthur I. Johnson, MD Visiting Clerkship Scholarship

In an effort to increase the number of underrepresented minority students applying to Cedars-Sinai training programs, Graduate Medical Education created a new program, the Arthur I. Johnson, MD Visiting Clerkship Scholarship. These scholarship awards provide grants to five underrepresented fourth-year medical students to help defray costs during a rotating sub-internship at the medical center. In addition to financial support, the program offers mentoring and networking opportunities with Cedars-Sinai faculty. Scholarship recipients will begin rotations this July.



THE LATE ARTHUR I. JOHNSON, MD WAS AN OBSTETRICIAN/GYNECOLOGIST AND THE FIRST AFRICAN AMERICAN CHIEF OF STAFF AT CEDARS-SINAI MEDICAL CENTER. HE CREATED MENTORING PROGRAMS FOR YOUTH AT PUBLIC SCHOOLS, DESIGNED AN EDUCATIONAL PROGRAM TO REDUCE BREAST CANCER IN UNDERSERVED COMMUNITIES THROUGH EARLY DETECTION, SERVED AS DIRECTOR OF THE L.A. FREE CLINIC, AND CO-CHAIRING THE FIRST DIVERSITY COMMITTEE AT CSMC. OVER THE YEARS HE BECAME THE FIRST PHYSICIAN IN THE HOSPITAL'S HISTORY TO HOLD ALL ELECTED OFFICES OF THE MEDICAL STAFF.

AAMC Mid-Career Minority Faculty Seminar Application Period Open

The Office of Faculty Development and Diversity is pleased to provide funding for one faculty member to attend the AAMC Mid-Career Minority Faculty Leadership Seminar in October 2019. This seminar will address the specific needs of mid-career faculty from a culturally responsive approach while offering skill building and strategies for pursuing career advancement in academic medicine. This leadership development seminar provides networking opportunities, small group career consultation sessions, CV review for career development planning, as well as observational learning opportunities where participants will be matched with a senior faculty member outside of their institution.

Program Details:

October 10-12, 2019
AAMC Learning Center
Washington, D.C.

To Apply:

Submit an up-to-date CV, statement of interest (250 words), and letter of support from your Department Chair/Division Director to:
denise.gallagher@cshs.org by **June 21, 2019**

Cedars-Sinai Faculty Support Korean-American Women in Science and Engineering at the 13th Annual Westcoast Conference



Dan Theodorescu, MD, PhD, Jayoung Kim, PhD

Jayoung Kim, PhD, Associate Professor of Surgery and Biomedical Sciences is the current President of the Korean-American Women in Science and Engineering Los Angeles chapter. Dr. Kim recently chaired the 13th Annual Westcoast Conference, an event to promote scientific collaboration and networking opportunities for Korean women in science and engineering. Over 150 Korean-American scientists, engineers, and physicians attended the conference with 40 student poster presentations. **Dan Theodorescu, MD, PhD, Professor of Surgery and Director of the Samuel Oschin Comprehensive Cancer Institute** gave the keynote address at the conference and addressed translating biology into therapies of human cancer.

Nirupama Bonthala, MD, Wins the Center for Research in Women's Health and Sex Differences (CREWHS) Grant Funded by the William H. Donner Foundation



The Center for Research in Women's Health and Sex Differences held its inaugural symposium in Harvey Morse Auditorium on May 14, 2019. Out of twenty-two competitive applications, **Nirupama Bonthala, MD**, was selected as the recipient of the first research award for Cedars-Sinai investigators at the event. The award aimed to encourage investigators to direct their expertise to a topic that particularly affects women or addresses sex differences in a disease process.

Dr. Bonthala is a Principal Investigator on a study on inflammatory bowel disease among pregnant women. The study's goal is to determine whether there are genetic markers or other indicators that could signal which pregnant women with IBD face a higher risk of suffering pregnancy complications or harm to their own health related to the disease.

Cedars-Sinai Academic Appointments and Promotions

APPOINTMENTS

Instructor

- Moore-Sheeley, Kirsten, PhD, Biomedical Sciences (Research)

Assistant Professor

- Abuav, Rachel, MD, Medicine
- Burford, Matthew, MD, Neurology, Pathology and Laboratory Medicine
- Christodoulou, Anthony, PhD, Biomedical Sciences
- Ebinger, Joseph, MD, Medicine
- Fert-Bober, Justyna, PhD, Medicine
- Frantz, Robert, MD, Anesthesiology
- Gangi, Alexandra, MD, Surgery
- Green, Jack, MD, Pediatrics
- Gulati, Tanuj, PhD, Biomedical Sciences, Neurology
- Henry, Allison, MD, Pediatrics
- Lahiri, Shouri, MD, Neurology
- Little, Milton, MD, Orthopaedics
- Mallen-St. Clair, Jon, MD, PhD, Surgery
- Mjos, Bahar, MD, Anesthesiology
- Navab, Kaveh, MD, Anesthesiology
- Perotti, Deena, MD, Anesthesiology
- Poole, Jennifer, MD, Medicine
- Schlick, Konrad, MD, Neurology
- Sethi, Supreet, MD, Medicine
- Tamarappoo, Balaji, MD, PhD, Medicine
- Tao, Shen, MD, Surgery
- Vijjeswarapu, Mary, MD, Anesthesiology
- Yaung, Jill, MD, Surgery
- Zhang, Wenjuan, PhD, Pathology and Laboratory Medicine
- Zung, Laura, MD, Anesthesiology

Associate Professor

- Cassel, Suzanne, MD, Medicine
- Dhillon, Anahat, MD, Surgery
- Friedman, Oren, MD, Surgery
- Gupta, Amit, MD, Surgery
- Ha, Christina, MD, Medicine

- Hitchins, Megan, PhD, Biomedical Sciences (Research)
- Huang, Edmund, MD, Medicine
- Lewis, Michael, MD, Pathology and Laboratory Medicine, Medicine
- Sanchez, Pedro, MD, Pediatrics
- Shehata, Michael, MD, Medicine
- Yuan, Jingzhen, PhD, Medicine (Research)

Professor

- Goldstein, Theodore, MD, Orthopaedics (Adjunct Clinical)
- Karumanchi, S. Ananth, MD, Medicine
- King, Wesley, MD, Neurosurgery (Adjunct Clinical)
- Pandol, Stephen, MD, Medicine
- Shaw, Robin, MD, PhD, Medicine
- Simons, Steven, MD, Medicine (Adjunct Clinical)
- Spitzer, Andrew, MD, Orthopaedics
- Sutterwala, Fayyaz, MD, Medicine
- Vogel, Mark, MD, Surgery (Adjunct Clinical)
- Wachtel, Andrew, MD, Medicine (Adjunct Clinical)

PROMOTIONS

Associate Professor

- Chen, Shuang, MD, PhD, Pediatrics
- Martins, Gislaine, PhD, Biomedical Sciences, Medicine
- Pevnick, Joshua, MD, Medicine
- Ramzy, Danny, MD, Surgery
- Shiao, Stephen, MD, PhD, Radiation Oncology
- Shin, Steven, MD, Orthopaedics
- Youdim, Adrienne, MD, Medicine (Adjunct Clinical)

Professor

- Cheng, Wen, MD, Surgery
- Melmed, Gil, MD, Medicine

Cedars-Sinai Professorial Structure Enhanced with New Adjunct Clinical Track

The Cedars-Sinai professorial structure expanded on January 1, 2019 to include a fifth track, the Adjunct Clinical track. Appointments in this new track recognize excellence in teaching and clinical contributions made by eligible medical staff and affiliated physicians who provide critical support to the health system's inpatient and ambulatory medical education programs.

Appointment and promotion in this track requires significant participation in teaching and excellence in clinical contributions. Scholarly accomplishments and mission relevant activities are encouraged but not required for appointment or promotion.

The application process for this track will remain the same as for the existing four tracks. Department Chairs will continue to make recommendations for track and rank. All applications will be processed through the new dossier system, Interfolio.

For detailed information on the Adjunct Clinical track, please visit the academic appointments intranet website:
<http://web.csmc.edu/research-and-education/academic-appointments/csmc-appointments/adjunct-clinical/>.

Cedars-Sinai Professorial Structure: Review Criteria by Track

	Teaching Excellence	Clinical Excellence	Scholarly/ Creative Activities	Mission Relevant Activities
Adjunct Clinical Track	Required	Required	Encouraged, but not required	Encouraged, but not required
Clinical Educator Track	Required	Required	Required	Required
Clinical Scholar Track	Required	Required	Required, demonstrated by a funding record and a strong publication record	Required
Physician/ PhD Investigator Track	Required	Not Required (Unless actively practicing)	Required, demonstrated by peer-reviewed funding and a strong publication record	Required
Research Track	Required	Not Required	Required, demonstrated by substantial contributions, collaborations as a team scientist, and publication record	Required

Wellness Hint



Being in nature is therapeutic. It reduces stress, improves mental health, and increases mindfulness. Even a few minutes of sitting with nature transitions your mind into a relaxed state, which reduces blood pressure. In our busy lives, we can become disconnected from the beauty of the natural world. Reconnecting with nature can help us reconnect with ourselves, and help us to remember who we are and what's really important to us, easing feelings of isolation and anxiety. Being in nature also reminds us that we're not just individuals—we're a part of a larger, beautiful world.

Take a few minutes out of your day here at Cedars-Sinai and get outside. Go relax in the Healing Gardens (Plaza), shoot some hoops on our CS basketball court (Thalians backyard), enjoy your lunch on the rooftop of Taper Imaging, or suggest a walking meeting for your next 1:1.



Did You Know???

The Medical Library offers thirty minute express training courses in the morning and at lunch time. The June offerings are below.

All classes are in the Medical Library, Plaza Level, South Tower, Room 2815

PubMed

Learn to create search strategies and search the medical literature. Learn MeSH Terms to get a more sensitive search. Set up collections of articles to share with colleagues.

Tuesday, June 11, 2019 at 8:00 am

Tuesday, June 11, 2019 at 1:00pm

EndNoteX9 for PC

Learn how to set up an EndNote Library, export results from CSMC databases to your library, and keep track of your citations and PDF's.

Tuesday, June 18, 2019 at 8:00 am

Tuesday, June 18, 2019 at 1:00pm

Systematic Reviews

Learn how to improve your search strategy, choose databases and manage your results.

Tuesday, June 25, 2019 at 8:00 am

Tuesday, June 25, 2019 at 1:00pm

Save the Dates

Reshma Jagsi, MD, is rescheduled to visit Cedars-Sinai in late October and will give Grand Rounds in addition to meeting with medical staff and leadership. Additional schedule information will be publicized by late summer.

#MeToo: Navigating Sexual Harassment, Power Differentials, and Gender Inequity in Academic Medicine

Tuesday, October 29, 2019

12:00 p.m. – 1:00 p.m.

Harvey Morse Auditorium

Wednesday, October 30, 2019

7:00 a.m. – 8:00 a.m.

Harvey Morse Auditorium



Reshma Jagsi, MD, D. Phil

*Professor and Deputy Chair, Department of Radiation Oncology
Director, Center for Bioethics and Social Sciences in Medicine
University of Michigan*

A graduate of Harvard University, Harvard Medical School and the University of Oxford, Dr. Jagsi is the author of more than 200 articles in peer-reviewed journals, including multiple high-impact works in publications such as the *New England Journal of Medicine* and *JAMA*. Dr. Jagsi has devoted a substantial portion of her scholarly effort to investigations regarding gender equity and success in academic medicine.



CEDARS-SINAI®

DEPARTMENT OF OBSTETRICS AND
GYNECOLOGY
DIVISION OF MATERNAL FETAL MEDICINE

You are cordially invited to attend

THE ROLINDE Z. LOEW SYMPOSIUM

JUNE 19, 2019

Cedars-Sinai Medical Center
Advanced Health Sciences Pavilion, PEC 6 & 7
8:00 AM

KEVIN MEDINA

Program Coordinator, UCLA LGBT Campus Resource Center

MEGAN VAN DER TOORN

Assistant Director, UCLA LGBT Campus Resource Center

“LGBTQ 101 & TRANS ALLYSHIP TRAINING – CREATING A SUPPORTIVE AND DIVERSE CULTURE”



Kevin Medina holds a Bachelor of Arts in Social Ecology with a minor in Education from UC Irvine and Masters degrees in Public Policy and Social Welfare from the UCLA Luskin School of Public Affairs. Kevin has over eight years of experience in intersectional organizing, programming, counseling/advising, teaching, policy advocacy/analysis and research. As the Student Affairs Officer for UCLA’s LGBT Center, Kevin oversees all educational workshops and large-scale events, advises LGBTQ students and builds collaborations with individual and institutional partners. He also is a consultant for the County of Los Angeles supporting their efforts to track and combat hate crimes and is a frequent trainer on topics addressing the LGBTQ community, LGBTQ identities, hate crimes, diversity programming and policy in higher education, social service and not for profit organizations. In his spare time, Kevin sings for Gay Men’s Chorus of Los Angeles and enjoys yoga, running, traveling, and attending drag shows.



Megan van der Toorn currently serves as the Assistant Director of the UCLA LGBT Campus Resource Center. In her five years at the Center, Megan has overseen LGBTQ education and training for UCLA students, staff, and faculty; career and leadership development for undergraduate LGBTQ students; broader assessment and strategic planning for the LGBT Campus Resource Center, and served as a member of the Trans Wellness Team, improving access to resources and services for transgender students at UCLA.

Megan comes to Los Angeles by way of Nashville, TN where she earned her M.Ed. in Higher Education Administration at Vanderbilt University. As a proud queer, feminist, lesbian, Megan pursues social justice work through an intersectional lens that focuses on the importance of personal narrative and navigating systems of power and privilege.

For additional information please call Matt Saracusa at (310) 423-4887 or email saracusam@cshs.org

CALENDAR OF EVENTS

JUNE		
Tuesday, June 11, 2019	Association for Women in Science: Distinguished Women in Science Lecture Series	4:00 p.m. – 5:00 p.m., Davis 1004
Monday, June 17, 2019	CTRC Workshop: Community Engagement	12:00 p.m. – 1:00 p.m., Harvey Morse Conference Center 4 & 5
Wednesday, June 19, 2019	Rolinde Z. Loew Symposium: LGBTQ 101 & Trans Allyship Training- Creating a Supportive and Diverse Culture	8:00 a.m. – 9:00 a.m. Advanced Health Sciences Pavilion, PEC 6 & 7
AUGUST		
Friday, August 2, 2019	Research Internship Poster Symposium	10:00 a.m. – 1:00 p.m., Harvey Morse Auditorium

OFFICE OF FACULTY DEVELOPMENT AND DIVERSITY

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