

## Cedars-Sinai Welcomes Ravi Thadhani, MD, MPH as Vice Dean of Research and Education



*Ravi Thadhani, MD, MPH*

Last November Cedars-Sinai appointed Ravi Thadhani, MD, MPH as Vice Dean of Research and Education. Dr. Thadhani comes from Harvard Medical School as Professor of Medicine, and Chief of the Division of Nephrology at Massachusetts General Hospital in Boston. He also served as the executive director of

the Clinical Trials Office at Partners Healthcare in Boston. Dr. Thadhani is a highly accomplished investigator, scholar educator, and clinician who brings his considerable leadership skills to enrich the academic enterprise.

**He was kind enough to answer the following questions.**

**1. What brought you to Cedars-Sinai?**

**RT:** Cedars-Sinai is an amazing clinical hospital that is on an inflection with respect to its research presence, both nationally and internationally. I wanted to be part of this growth, and have the opportunity to work with the leadership here who have made research a priority.

**2. What is your vision for research and education at Cedars-Sinai?**

**RT:** My goal is to create an environment where patients are our partners in research, and where we have trained the next generation of investigators, from basic to clinical/translational scientists.

**3. What are your goals and/or focus for your first six months at Cedars-Sinai?**

**RT:** My focus for the next 6 months is to ensure the foundation for research at Cedars-Sinai is well positioned to handle the challenges and importantly the opportunities that will present themselves in the next 10 years.

**4. What have been your most significant leadership successes and challenges on your pathway to your current role?**

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**RT:** At Partner’s Healthcare in Boston I established the Clinical Trials Office for the 5 major hospitals in our system.

Our team reduced the turn around times for contract and budget completion by 50% over a two year period. In addition, I was the Chief of Nephrology at Massachusetts General Hospital where I was proud of many milestones including raising funds for our first Endowed Chair positions, doubling the size of our women faculty, and tripling the number of underrepresented minority faculty, all in a span of 4 years.

**5.** What experiences in your past do you anticipate will be important to your role as Vice Dean for Research and Education?

**RT:** Experiences I will rely on will be steering research growth in the face of economic uncertainty, identifying young talent that need support at a critical juncture, and promoting research education among young investigators.

## INAUGURAL FACULTY DEVELOPMENT AND DIVERSITY COUNCIL

Last fall, the Office of Faculty Development and Diversity created an advisory council to assist with identifying topics, resources, and content for faculty development offerings, as well as providing feedback from departments on relevant and useful faculty development and diversity programming. Council members will meet quarterly and are charged with liaising with their department faculty and representing their input at council meetings. Council members were nominated by Department Chairs in all departments to ensure system-wide participation. We are pleased to announce the following inaugural council members:

Calvin Johnson, MD,  
Department of Anesthesiology

Tiffany Perry, MD,  
Department of Neurosurgery

Arash Asher, MD,  
Department of Physical Medicine  
and Rehabilitation

Deborah Clegg, PhD,  
Department of Biomedical  
Sciences

Jessica Chan, MD,  
Department of Obstetrics  
and Gynecology

Stephen Shiao, MD, PhD,  
Department of Radiation  
Oncology

Paul Mello, MD,  
Department of Emergency  
Medicine

Milton Little, MD,  
Department of Orthopaedics

Farin Amersi, MD,  
Department of Surgery

Rola Saouaf, MD,  
Department of Imaging

Mercury Lin, MD,  
Department of Pathology and  
Laboratory Medicine

Teryl Nuckols, MD,  
Department of Medicine

Yolanda Brown-Madan, MD,  
Department of Pediatrics

Asma Moheet, MD,  
Department of Neurology

Rebecca Hedrick, MD,  
Department of Psychiatry

## FACULTY DIVERSITY AMBASSADORS SPONSOR UPCOMING CAREER DAY OPPORTUNITIES — MARCH 7 AND MARCH 22, 2018



The Office of Faculty Development and Diversity is excited to once again support the Faculty Diversity Ambassadors participation in Career Days at local middle schools. The group aims to encourage underrepresented minority middle school students to explore career options in medicine and science, and to motivate students about their future and subject areas that will build a foundation for a successful career.

Last year approximately twenty faculty participated in three middle school career day events and found the experience extremely rewarding. Please come and share your experience and expertise by presenting at Career Day in 2018!

### Wednesday, March 7, 2018

8 a.m.–3 p.m.

James Madison Middle School

13000 Hart Street, North Hollywood CA 91605

### Thursday, March 22, 2018

9 a.m.–1 p.m.

John Burroughs Middle School

600 S. McCadden Place, Los Angeles 90095

*Presentations are approximately 50 minutes, and may be made to a single or multiple classes.*

If you are interested in participating, please contact [timothy.michaels@cshs.org](mailto:timothy.michaels@cshs.org) to sign-up, or for additional details.

## CALL FOR SUMMER INTERNSHIP FACULTY MENTORS

The Office of Faculty Development and Diversity will once again sponsor the participation of underrepresented minority students from Charles Drew University of Medicine and Science for the Summer Scholars Research Internship Program. Our office is looking for faculty mentors for Summer 2018. Important details:

- Internships are approximately 30 hours per week for 10 weeks beginning June 4, 2018.
- Students are currently enrolled at Charles Drew University of Medicine and Science, or recent graduates within the past academic year.
- Students in the program are onboarded and paid by the Office of Faculty Development and Diversity.
- The Office of Faculty Development and Diversity selects the top applicants and matches students with faculty mentors.
- Summer Scholars participate in all Research Internship Program activities.

If you are interested in mentoring an intern in Summer 2018, please contact [timothy.michael@cshs.org](mailto:timothy.michael@cshs.org).



## LEENA CAROLINE GIBSON, MD, ATTENDS AAMC MINORITY FACULTY LEADERSHIP DEVELOPMENT SEMINAR



Leena C. Gibson, MD

Leena Caroline Gibson, MD, faculty member and Associate Medical Director of the Neonatal Transport Program in the Department of Pediatrics was selected to attend the AAMC Minority Faculty Leadership Development Seminar this January. This three-day seminar provides participants with real-world guidance and tools for pursuing career advancement in academic medicine, developing key professional competencies, building skills in grant writing and communications, and expanding their network of colleagues and role models.

*The AAMC Minority Faculty Leadership Development Seminar is a unique experience that puts junior faculty in touch with experienced mentors to learn useful career building topics such as how to navigate the academic environment, how to negotiate, how to advance through promotion, how to take care of oneself, etc. The most important experience of the seminar was learning how to build a network of mentors and peers that will continue beyond the seminar. It was a fantastic time and I got a lot of personal attention from many different highly successful mentors, including Deans and Associate Deans of Medical Schools as well as CMOs. Every interaction and experience gave me useful practical tools to help me further my academic career advancement.*

## PROFESSIONAL DEVELOPMENT OPPORTUNITIES: UPCOMING AAMC SEMINAR APPLICATION PERIODS NOW OPEN

### AAMC MID-CAREER MINORITY FACULTY LEADERSHIP SEMINAR

June 14-16, 2018 AAMC Learning Center Washington, D.C.

The Mid-Career Minority Faculty Leadership Seminar will address the specific needs of mid-career faculty from a culturally responsive approach while offering skill building and strategies for pursuing career advancement in academic medicine. This professional development seminar provides networking opportunities, small group executive coaching sessions, CV review for career development planning, as well as observational learning opportunities where participants will be matched with a senior faculty member outside of their institution.

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## AAMC EARLY CAREER WOMEN FACULTY LEADERSHIP DEVELOPMENT SEMINAR

July 21-24, 2018 Westin Westminster Westminister, Colorado

This three and a half-day seminar is designed for women physicians and scientists holding academic appointments at the instructor or assistant professor level, and in the early stages of leadership positions within their discipline, department or institution. The seminar will present participants with a foundation for modeling leadership behavior and assist in creating individual leadership goals. Participants will gain insights into the realities of building a career in academic medicine and science. There will also be a focus on expanding your network of colleagues with the facilitation of peer discussion, small-group career advancement toolbox sessions, and various networking activities. Additionally, there will be an emphasis on establishing wellness practices and applying new skills to practice as participants return to their institution.

To apply for either seminar, please submit the following to Timothy Michaels by March 9, 2018:

1. Self-statement outlining your interests and why you believe this seminar will contribute to your success in academic medicine. (Please limit to 250 words)
2. Statement of support from your Division Director or Department Chair
3. Up-to-date CV

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## Medical Education Update

### CS-Link Physician Efficiency Training – Online Courses

Available to Cedars-Sinai physicians and allied healthcare professionals only. Login to HealthStream required.

This CME activity, designed to address the educational needs of Cedars-Sinai physicians and allied healthcare professionals, enhances and reinforces the usability of the EHR as a tool to support better patient management. It provides a continuous and accessible education and training process in this skill for all staff.

This course is a collection of 22 mini-lessons which may be taken independently as needed and in any order. Each mini-lesson has an estimated completion time of 15 minutes, and is designated for a maximum of 0.25 AMA PRA Category 1 Credits™.

#### To access the course collection:

1. Log in to your Cedars-Sinai HealthStream account.
2. Search the HealthStream Catalog for “CS-Link Physician Efficiency Training CME”
3. Select the lesson of interest and follow the prompts to “Enroll” then “Start”

Credit is earned after completing the individual lesson and the evaluation included with it.

# Cedars-Sinai Academic Appointments and Promotions Update

## *Appointments*

### **Instructor**

- Arcega, Ramir, DO, Pathology and Laboratory Medicine

### **Assistant Professor**

- Almeida-Jones, Myriam, MD, Pediatrics
- Basho, Reva, MD, Medicine
- Burwick, Richard, MD, Obstetrics and Gynecology
- Chan, Jessica, MD, Obstetrics and Gynecology
- Chaudhry, Monika, MD, Psychiatry
- Christianson, Amy, MD, Psychiatry
- Chung, Joshua, MD, Surgery
- Cokic, Ivan, MD, Biomedical Sciences
- Diniz, Marcio, PhD, Medicine, Biomedical Sciences
- Gibson, Leena, MD, Pediatrics
- Hasan, Wohaib, PhD, Pathology and Laboratory Medicine
- Klempner, Samuel, MD, Medicine
- Kremen, Thomas, MD, Orthopaedics
- Larson, Brent, MD, Pathology and Laboratory Medicine
- Lin, Mercury, MD, Pathology and Laboratory Medicine
- Nawathe, Pooja, MD, Pediatrics
- Nguyen, Christopher, PhD, Biomedical Sciences
- Rajput, Padmesh, PhD, Neurology
- Reed, Chrystal, MD, Neurology
- Sharma, Rahul, MBBS, Medicine, Biomedical Sciences
- Shi, Feng, PhD, Biomedical Sciences
- Song, Jianbo, PhD, Pathology and Laboratory Medicine

- Tavyev, Yana, MD, Pediatrics
- Walgama, Evan, MD, Surgery
- Waters, Kevin, MD, PhD, Pathology and Laboratory Medicine
- Wei, Janet, MD, Medicine, Biomedical Sciences
- Wright, Kelly, MD, Obstetrics and Gynecology
- Yanez, Alberto, PhD, Biomedical Sciences

### **Associate Professor**

- Figueiredo, Jane, PhD, Medicine
- Tahiri, Yousef, MD, Surgery

### **Professor**

- DeMarco, John, PhD, Radiation Oncology
- Gambardella, Ralph, MD, Orthopaedics
- Gordon, Leo, MD, Surgery
- Lyden, Patrick, MD, Neurology
- Shane, Rita, PharmD, Medicine
- Tourtellotte, Warren, MD, PhD, Pathology and Laboratory Medicine, Neurology, Neurosurgery, Biomedical Sciences
- Van Eyk, Jennifer, PhD, Medicine, Biomedical Sciences
- Vrahas, Mark, MD, Orthopaedics

## Appointments and Promotions Update (continued)

### *Promotions*

#### **Assistant Professor**

- Han, Bingchen, PhD, Surgery
- Kim, Stacey, MD, Pathology and Laboratory Medicine

#### **Associate Professor**

- Cooper, Odelia, MD, Medicine
- Crother, Timothy, PhD, Pediatrics
- Esakoff, Tania, MD, Obstetrics and Gynecology
- Kim, Irene, MD, Surgery
- Moheet, Asma, MD, Neurology and Neurosurgery
- Ramanujan, Krishnan, PhD, Surgery
- Shimada, Kenichi, PhD, Pediatrics

#### **Professor**

- Baloh, Robert, MD, PhD, Neurology, Biomedical Sciences
- Bhowmick, Neil, PhD, Medicine
- Dharmakumar, Rohan, PhD, Biomedical Sciences
- Fan, Xuemo, MD, Pathology and Laboratory Medicine
- Mita, Monica, MD, Medicine
- Wang, Shaomei, PhD, Biomedical Sciences

#### **Professorial Structure or Academic Appointment and Promotion Questions?**

Academic Programs is available to present on topics related to academic appointments, promotions, and reviews. Please let us know if you would like us to present at an upcoming department or division meeting. Topics we can cover include: applying for a Cedars-Sinai academic appointment/promotion, mid-point and five-year reviews, CV and candidate statement workshop, and an overview of professorial structure at Cedars-Sinai. Please contact Denise Gallagher, [denise.gallagher@cshs.org](mailto:denise.gallagher@cshs.org) for additional information or to schedule a presentation.



## CALENDAR OF EVENTS

MARCH		
WEDNESDAY, MARCH 7, 2018	Career Day at James Madison Middle School	8 a.m.—3 p.m. 13000 Hart Street, North Hollywood, CA 91605
THURSDAY, MARCH 15, 2018	Schwartz Rounds	Noon—1 p.m. Thalians Auditorium
THURSDAY, MARCH 22, 2018	Career Day at John Burroughs Middle School	9 a.m.—1 p.m. 600 S Mc Cadden Pl., Los Angeles, CA 90005
TUESDAY, MARCH 27, 2018	CV/Candidate Statement Workshop	Noon—1 p.m. ECC-C

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**Office of Faculty Development and Diversity  
Contact Information**

**Sarah J. Kilpatrick, MD, PhD**

Associate Dean for Faculty Development and Diversity  
Professor and The Helping Hand of Los Angeles Endowed Chair  
Chair, Department of Obstetrics and Gynecology  
sarah.kilpatrick@cshs.org

**Denise Gallagher, JD**

Program Advisor  
denise.gallagher@cshs.org

We are pleased to welcome Timothy Michaels who will be providing administrative support for the Office of Faculty Development and Diversity. He may be reached at [timothy.michaels@cshs.org](mailto:timothy.michaels@cshs.org).